

## Welfare Measures for staff

### Campus Medical Assistance



The Report on  
**Faculty Development Program on “How Can I?...”**

Date: 18/1/2019

**Academic Year:** 2018-19 Semester-II

**Name of activity:** Faculty Development Program on “How Can I?...”

**Target group:** Faculty Members of MESCOE

**Objectives:**

- The “How Can I...?” Workshop makes the faculty aware with the nuances of belief system, life patterns developed by the subconscious mind and how these affect the growth in personal and professional life.
- This workshop helps the faculty to - understand how students management works and creating a better learning experience for students; become a role model for students; set the realistic performance goals and help students achieve them by empowering them to take their own responsibility for their own happiness, career and success.

**Content of the program:**

- Role of Beliefs
- How are beliefs formed?
- Effects of beliefs on our life.
- Transforming beliefs
- Power statements
- Imagination
- Gratitude
- Design your life
- Being sustainable

**Outcomes:**

- In-depth understanding of **Belief** system, **Positive** attitude, strong **teacher-students relations** and better **health**.
- A positive impact on **students' personal life, academic achievements** and **career growth**.
- Build a **cohesive work culture** in the college that would gain students, faculty and the institutional development.

**Resource Person: Mr. Praantik Panigrahi (Founder, ViPran Enterprises)**

Mr. Praantik completed his Bachelor of Computer Science from Pune. Being a completely 'people' person and an avid reader of spiritual and self help books, he decided to pursue a career in training where he could effectively impart his knowledge. He is Internationally Licensed Heal Your Life Seminar Leader- based on the philosophy of Louise Hay-author of the book You Can Heal Your Life. He is Licensed Access Bar Practitioner. He is Certified Aura Reader and Healer and Certified Chakra Reader and Healer and a Life Coach and Business Coach. He is a Pranic Healer and NLP(NeuroLinguistic Programming) Practitioner. He is also a Parenting Coach. He has been counselling and coaching many participants right from students to CEOs of different organizations.

**Date/Duration of the program:** Friday, 18<sup>th</sup> January 2019 (One day)

**Time frame:** 8.15 a.m. – 7.30 p.m.

**Take Away From Trainer's side:** Booklet, Goal Worksheets and CD.

**Logistics and food arrangements provided byMESCOE:**

- *Seminar Hall 509*
- *Projector, screen, Audio Systems, Microphone for trainers*
- *Breakfast, lunch, evening tea and snacks for all.*

**Training Commercials:**

		<b>Proposed Budget for 60 Faculty members</b>		<b>Actual expenditure for 62 Faculty members</b>	
	<b>Heads</b>	<b>Description</b>	<b>Amount</b>	<b>Description</b>	<b>Amount</b>
A	Training Fees	<i>Rs. 1200/- + 18% GST per participant For 60 Staff members: Rs. 84,960/- (training fees Rs.72000/- + GST Rs.12960/-)</i>	<b>Rs. 84,960/-</b>	<i>Rs. 1200/- + 18% GST per participant For 62 Staff members: Rs. 87,792/- (training fees Rs.74,400/- + GST Rs.13,392/-)</i>	<b>Rs. 87,792/-</b>
B	Refreshments	<i>Breakfast +Lunch + Afternoon Tea + High Tea : Budget for 63 persons : Rs. 15750/- ( appxm Rs. 250/- per person)</i>	<b>Rs. 15,750/-</b>	<i>Breakfast +Lunch + Afternoon Tea + High Tea : Expenditure for 70 persons : Rs. 15,750/- ( appxm Rs. 230/- per person)</i>	<b>Rs. 16,100/-</b>
C	Miscellaneous	<i>Other expenses e.g. stage arrangements</i>	<b>Rs. 2000/-</b>	<i>Other expenses e.g. stage arrangements</i>	<b>Rs. 370/-</b>
Total (A+B+C)		<b>Total Budget of the Workshop</b>	<b>Rs. 1,02,710/- (Rs. One</b>	<b>Total Expenditure of the Workshop</b>	<b>Rs. 1,04,262/- (Rs. One</b>

			<i>Lakh Two thousand Seven hundred and Ten Only.)</i>		<i>Lakh Four thousand two hundred and sixty two Only.)</i>
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### Organizing Committee:

<b>Sr. No.</b>	<b>Committee</b>	<b>Name of the Staff</b>
1.	Co-ordinator	Dr. Pranoti Mane
2.	Inauguration	Dr. Pranoti Mane
		Prof. Bharati Narute
		Dr. Ajit Sonawane
		Prof. B. R. Pujari
3.	Refreshment	Prof. Sushant Jadhav
		Prof. Prajyot Mohite
		Mr. Tushar Gadekar
4.	Documentation	Dr. Pranoti Mane
		Prof. Shobha Raskar
5.	Bill Processing	Prof. Prajyot Mohite
6.	Seminar Hall	Mr. Shivade
		Mr. Shyam Mane
7.	Event Coverage (photos and video shooting)	Mr. Kate
		Mr. Shinde
8.	Support	Mr. Hawaldar

		Mr. Dinesh
		Mr. Sonawane

**Photos of the event:**

**1. Interaction with the Team of “How Can I...?”**



**2. Welcome speech by Prof. Narute**



**3. Dr. A. J. Hake (CFO, Modern Ed. Society) addressing the participants**



**4 to 6. Some of the moments in the Program.**



### 7. Staff enjoying the session



### 8. Views presented by Dr. Jayashree Pansare



**Design Thinking Workshop organized by Institute for development of the faculty**





## Special/ Study Leave to pursue Post graduation / Doctoral research

Ref. No.A-26/MSC/ 11

Date :-30-3-2015

3-4-2015

### RELIEVING LETTER

Mrs. A. P. Kale, Assistant Professor in Computer Engineering Department is relieved from the duties .w.e.f. 6.4.2015 to 31.7.2018, so as to enable her to attend QIP Ph.D. Course Work Visit II and Ph.D. Pre-registration Training Program under QIP at Walchand College of Engineering, Sangli.

She should handover the charge of her post along with documents to Head of the Department and submit NOC from HOD in the college office.



*Alham*

Principal  
MES College of Engineering,  
Pune 411001

*J.P. Kantare*

#### Copy to :-

1. Mrs. A. P. Kale, Assistant Professor, Computer
2. Personal File
3. HOD, Computer Engineering Department.

Received

J.P. Kantare  
13.4.15

*J.P. Kantare*

13/4/15

Ref. No A-26/WSC/ 11

Date :-30.3.2015

3.4.2015

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She should handover the charge of her post along with documents to Head of the Department and submit NOC from HOD in the college office.



Principal  
MES College of Engineering,  
Pune 411001

Copy to :-

1. Mrs. A. P. Kale, Assistant Professor, Computer
2. Personal File
3. HOD, Computer Engineering Department.

BR  
13/4/15

Received  
JPantane  
13 4.15

01/08/2018

44

To,

The Principal

MESCOE

Pune

Subject :- Joining letter

Reference :- Annexure V of QIP Ph.D. Programme

Respected Sir,


I, the undersigned, working as an Assistant Professor in Computer Engg Dept. Vide Ref. letter I was relieved from my duties for the period 01/08/2015 to 31/07/18 on account of pursuing full time Ph.D. programme under AICTE QIP at Walchand College of Engg. Sangli

I, will be resumed my duties on 01/08/2018. I request you to do the needful for the same.

Thanking You

Hajare Inward Section  
sonel File Registrar  
Bhush for. n. a. pl.  
1-8-18  
11/8/18

MES'S College of Engineering Pune - 411 001.
Inward No.: 118
Date: 11/8/18
Sign: _____

  
Your's faithfully  
Archana P. Kale



Modern Education Society's  
**College of Engineering, Pune**

19, Late Prin. V. K. Joag Path, Wadia College Campus, Pune - 411 001

Tel. / Fax : (020) 26163831 / 26160935 • Website : [www.mescoepune.org](http://www.mescoepune.org)

E-mail : [principal@mescoepune.org](mailto:principal@mescoepune.org) • Id. No. PU / PNI / Engg. 136 / 1999

AICTE Approval No. 740-89-337(EVET/99)

Govt. of Maharashtra Approval No. PEC 2099/53458(260/99)/TS-1

ANNEXURE - V

RELIVING CERTIFICATE

Mrs. Archana Pritam Kale working as an Assistant Professor in the department of Computer Engineering is hereby relieved of her duties to enable her to join the Ph.D. Program under QIP at Walchand College of Engineering Sangli with effect from 01/08/2015 to 31/07/2018.

**SIGNATURE**

Head of the institution/Competent  
Authority With Office seal



Place :

Date : 27.7.15



# Walchand College of Engineering, Sangli

(An Autonomous Institute)

Vishrambag, SANGLI-416415 (M.S.), India

Website : [www.walchandsangli.ac.in](http://www.walchandsangli.ac.in)

Email : [director@walchandsangli.ac.in](mailto:director@walchandsangli.ac.in), [walchand@rediffmail.com](mailto:walchand@rediffmail.com)



Director +91-233-2303433



Office +91-233-2300383


Fax : +91-233-2300831


WCE/QIP/Ph.D/RC /17 24

Date: 26<sup>th</sup> July 2018

## RELIEVING CERTIFICATE

Mrs. Archana Pritam Kale (QIP PhD Research Scholar), in the Department of Computer Science And Engineering is hereby relieved from PhD Program under Q.I.P. at Walchand College of Engineering, Sangli to enable her to join Modern Education Society's College of Engineering, Pune with effect from **1<sup>st</sup> August 2018**. As per the recommendation of her guide and Head of the Department, she has successfully completed three years (1<sup>st</sup> August 2015 to 31<sup>st</sup> July 2018) deputation as QIP PhD Research Scholar at Walchand College of Engineering, Sangli. She is yet to submit her research thesis for award of degree.

  
Prof. A. P. Vaidya  
Dean R & D

  
Prof. K. S. Gumaste  
QIP Coordinator



  
Prof. P. G. Sonavane  
Deputy Director

# Maternity Leave to Female Employees During Pregnancy

13

To,  
The principal,  
MESCOE, Pune

Date  
19<sup>th</sup> Dec 2018

Subject → Request for Maternity leave

Respected Sir,

I, undersigned working as an Assistant professor in EATC department, request you to please sanction my maternity leave from 11<sup>th</sup> Dec 2018 as the baby was delivered on the same date.

With due respect, I hope that you will consider my maternity leave (180 days as per rule) & do the needful as birth certificate given by hospital is attached.

Thanking you.

Mrs. G. V. Bomble  
Mrs. G. V. Bomble  
Assistant Professor  
MESCOE, Pune.

Inward  
Alu 19/12  
Shach 19.12.18

Maternity leave

11.12.2018

+ 180 days

upto 9 June 2019

• ESB College of Engineering Pune - 411 001.
Inward No.: 258
Date: 19.12.18
Sign: <u>[Signature]</u>



# Birth Certificate

Date: 14/12/2018



**GUPTA HOSPITAL**  
(GRR) of Accurate Diagnostics Pvt. Ltd.

904  
Bhandarkar Road,  
Pune - 411 004.

This is to certify that

Mrs. GAURT BOMBLE.

who Mr. VISHAL BOMBLE.

has delivered in this hospital on 11/12/2018.

at 10.21 a.m. / p.m.

And has borne a baby boy/girl

weighing 3037 grams.

*Dr. Asmita Gupta*  
Per **Dr. SANJAY GUPTA**  
MD., DGO, FICOG, FRCOG.

**Dr. ASMITA GUPTA**  
MD., DGO.

सचना :  
एक महिन्याच्या आत कार्यालयामध्ये  
नाम नोंदले की नाही ते पाहणे ही जबाबदारी  
आमची आहे. हे आम्हाला समजले आहे.

M. E. S. COLLEGE OF ENGINEERING, PUNE – 411 001

Ref.No. A-63/OSC/142  
Date:8.6.2015

OFFICE ORDER

Read :- 1] Application dtd.5.5.2015 received from Mrs. U. D. Dattasamje,  
Asstt. Prof. E & TC.Engg.Deptt.

Mrs. U. D. Dattasamje, Asstt. Prof. E & TC.Engg.Deptt., is granted Maternity  
Leave for the period starting from 28.4.2015 to 24.10.2015 (6 month).



*Ala*  
Principal,

MES College of Engineering,  
Pune 411001

Copy for information to :-

1. The person concerned.
2. File No. A-63/OSC/
3. The Personal File.
4. E & TC Deptt.
5. Account Section .

Personal  
File



Date: - 05/15/2015

To,  
The Principal,  
MESCOE, Pune - 01

Sub: - Request for maternity leave

Respected sir,

I the undersigned working as  
a ASST. professor in E & TC department.

As you are aware I am pregnant.

My delivery date is 28/4/2015. I have

attached the relevant medical application

and other details. I am requesting you to

grant me maternity leave from 28/04/2015 to

24/10/2015

Kindly do needfull.

Recommended for  
maternity leave  
for  
25/1/15

Yours faithfully

W. S. D.

(Prof. V. D. Dattasirje)

Forwarded to Rector  
for favour & approval of  
as per norms

Shri

3/5/2015

## Gratuity After Completion of Service

FORM NO.GG(CA)-2

### LIFE INSURANCE CORPORATION OF INDIA

SUB :- INTIMATION OF RETIREMENT / DEATH / RESIGNATION

Policy No :- NGGCA/709001903

1. NAME OF THE MEMBER : Mrs. MURALI VIJAYALAKSHMI
2. LIC MEMBERSHIP NO / EMP NO. : 30
3. DATE OF JOINING SERVICE : 16.02.2004
4. DATE OF NORMAL RETIREMENT : 31.01.2018
5. DATE OF EXIT : 31.01.2018
6. a) CAUSE OF EXIT : RETIRED
- b) IN CASE OF DEATH, CAUSE OF DEATH : N.A.  
(DEATH CERTIFICATE TO BE ATTACHED)\*-
7. SALARY FOR THE PURPOSE  
OF SCHEME ON THE DATE OF EXIT : 134780/- (Pay in pay Band+GP+D.A)
8. NO.OF.YEARS OF SEVICE  
QUILIFING FOR GRATUITY : 13 YEARS 11 MONTHS 15 DAYS
9. RATE FOR CACULATION OF GRATUITY : (134780/26)\*15\*14
10. TOTAL GRATUITY PAYABLE AS PER RULES : 1088608/-

FOR SELF AND CO-TRUSTEES



*Allex*

EMPLOYEES GROUP GRATUITY SCHEME

## LIFE INSURANCE CORPORATION OF INDIA

SUB :- INTIMATION OF RETIREMENT / DEATH / RESIGNATION

Policy No :- NGGCA/709001903

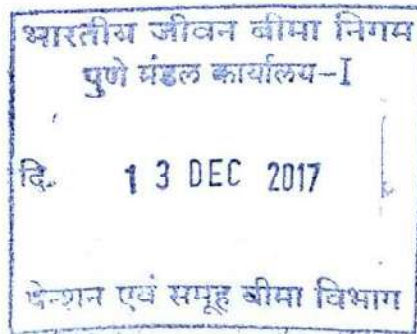
1. NAME OF THE MEMBER : Mrs. ANURADHA SUDHIR PURANDARE
2. LIC MEMBERSHIP NO / EMP NO. : 29
3. DATE OF JOINING SERVICE : 16.02.2004
4. DATE OF NORMAL RETIREMENT : 30.11.2017
5. DATE OF EXIT : 30.11.2017
6. a) CAUSE OF EXIT : RETIRE~~D~~
- b) IN CASE OF DEATH, CAUSE OF DEATH : N.A.  
(DEATH CERTIFICATE TO BE ATTACHED)\*-
7. SALARY FOR THE PURPOSE  
OF SCHEME ON THE DATE OF EXIT : 89137/- (Pay in pay Band+GP+D.A)
8. NO.OF.YEARS OF SEVICE  
QUILIFING FOR GRATUITY : 13 YEARS 9 MONTHS 14 DAYS
9. RATE FOR CACULATION OF GRATUITY : (89137/26)\*15\*14
10. TOTAL GRATUITY PAYABLE AS PER RULES : 719953/-



*Raise*  
FOR SELF AND CO-TRUSTEES  
&

*O/C*

EMPLOYEES GROUP GRATUITY SCHEME



*Rao*  
*Rp*  
13/12/2017

## Uniforms are given to Class IV employees



241	Yashwant Santosh Thondre
242	Abhishek Gaurav
243	Keerthi Anil Nambiar
244	Karam Sanjay Jais
245	Kunal Bhaskar
246	Piyush Rajkumar Pawar
247	Pratik Navin Gode
248	Prasad Vijay Mulhankar
249	Pratham Somaji Shinde
250	Richa Maurya
251	Rohitkesh Pravin Patil
252	Shrawa Vijay Tapa
253	Shriyash Chandrachud Bhorkute
254	Siddharth Uday Aho
255	Shivam Anant Shrivast
256	Siddheshwar Anurag Sapkal
257	Gurunand Shankar Lute
258	Janki Jyoti Bagaria
259	Paras Shant Sunar
260	Ravindra Venu Son
261	Rishabh Vithal So
262	Vishu Manoj Mah
263	Bhagwati Harid
264	Anil Dnyanesh
265	Apurva Pratik
266	Dnyanesh Raj
267	Hemant K
268	Rohit San
269	Vinayak J
270	Rishabh
271	Siddharth
272	Anshu

273	Rutuja Rahul Kumbhar
274	Uttara Rajesh Dny
275	Asharv Avinash Patil
276	Asharv Avinash Patil
277	Rohitkesh Gajanan Bhoir
278	Sanika Santosh Chitambar
279	Utsav Rajesh Dube
280	Jyoti Pooja Karolke
281	Shrawa Anil Shinde
282	Suyash Sunil Bhat
283	Shankar Manoj
284	Anshu P. Joshi
285	Anshu P. Joshi
286	Anshu P. Joshi
287	Anshu P. Joshi
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299	Anshu P. Joshi
300	Anshu P. Joshi

[Accredited by NE  
19, Late Prin. V. K. Joag Path  
Ph. No. : 020 - 261  
DIPLOMA IN ENGINEERING  
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